



VOORHEES COLLEGE ANNOUNCES SEARCH FOR THE COLLEGE CHAPLAIN/VICAR AND LECTURER

Voorhees College invites qualified applicants for the position of **College Chaplain/Vicar and Lecturer**. The appointment of the qualified candidate will begin July 1, 2019 at the conclusion of the search.

ABOUT VOORHEES COLLEGE

Voorhees College is a private, diverse, historically black, coeducational, liberal arts, baccalaureate degree-granting institution affiliated with the Episcopal Church. Located in rural Denmark, South Carolina, the College serves traditional and nontraditional students primarily from South Carolina and the southeastern region of the United States. The College offers each student a comprehensive general education experience coupled with professional education in the values-centered liberal arts environment that supports educational opportunities designed to help prepare students to function in a diverse and increasingly technological society. Accordingly, the College seeks to produce highly qualified graduates who coalesce intellect and faith in pursuit of life-long learning, healthy living, the betterment of society, and an abiding faith in God.

PRESIDENTIAL CHARGE AND SCOPE OF APPOINTMENT

In accordance with the College's mission, Dr. W. Franklin Evans, the 9th President of Voorhees College has issued the charge and call to action articulated through the mantra: ***Begin. Believe. Become.*** President Evans believes and expects that Voorhees College will be nationally recognized as a premier, comprehensive liberal arts institution focused on student success, excellence and integrity. Through this charge, greater emphasis will be placed on high performing learners, highly-accomplished faculty and staff, an involved community, and a supportive and dedicated alumni base. To that end, Voorhees College seeks qualified faculty and staff who will be committed to designing, developing, and offering programs of study that will strengthen the preparation of our students for their chosen career fields, and maximize their potential for success through increased opportunities for certifications and minors in high demand. Academic Excellence at Voorhees College's Division of Academic Affairs will be achieved and maintained through efficient management of the division, continual assessment and realignment of the curriculum, development of the faculty, and maximized curricular and co-curricular student engagement, locally, nationally, and internationally. Student Success at Voorhees College will be facilitated through the recruitment, retention, and graduation of highly-skilled learners whose lives have been enhanced by the diverse support systems and opportunities provided on and off campus to promote spiritual, cultural, financial, and physical wellness.

Position: **Chaplain/Vicar and Lecturer**

Department/Division: **Enrollment Management and Student Affairs/Academic Affairs**

Position Open Date: **02-22-2019**

Salary Range: **\$45,000 - \$50,000**

FLSA Classification: **Salaried, Exempt**

Position Type/Duration: **Full Time/Twelve (12) Months**

Position Schedule: **Varies (includes evenings and weekends required)**

Benefits: **Medical coverage provided; housing provided**

ESSENTIAL INFORMATION

The Voorhees College Chaplain and Lecturer is the administrator responsible for promoting Christian faith and service by fostering a holistic spiritual life across the campus and the community.

JOB DESCRIPTION

The College Chaplain (1) serves as a witness to the transforming and reconciling gospel of Jesus Christ, by the power of the Holy Spirit, to the campus community of Voorhees College as it seeks to participate in and add to the Kingdom of

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God; (2) promotes students' faith development by their engagement in Christian worship, discipleship, and service, with the aim of loving God with their hearts, strength, soul, and mind, and their neighbors as themselves; (3) empowers students for a lifetime of participation in the church, including their call to corporate ministry and reconciliation; (4) fosters the theological identity of the Episcopal Church, both in resourcing co-curricular activities and encouraging a holistic faith within the academic life of the College.; (5) serves as the primary contact with the Episcopal Church for relationship building and institutional advancement; (6) develops a national and international recruitment plan focusing on Episcopalian students eligible for grants and scholarships from The Episcopal Church; (7) establishes relationships with Episcopal Church schools with an emphasis on developing partnerships and increasing the campus enrollment of Episcopal students; (8) teaches and advises students majoring and taking courses in theological studies degree program; and (9) serves as VICAR for St. Philip's Chapel.

REQUIREMENTS

Voorhees College expects the Chaplain to not only be ordained in the Episcopal Church, but one must also be highly familiar and completely comfortable with promoting faith development and engagement. The College Chaplain will be viewed as the key person to lead, facilitate, and champion the spiritual formation of the student life.

The Chaplain should possess the attributes of having a vibrant, personal, growing relationship with Christ, modeling servant leadership and a willingness to partner and collaborate with the community. He or she should be highly organized and be able to quickly adapt to change. The Chaplain should possess relationship building skills and be willing to travel to Diocese and parish meetings, fundraisers, and other events.

ESSENTIAL FUNCTIONS

- Serve as Vicar of St. Philip's Chapel as its pastor-in-charge, priest, and teacher providing pastoral care for the congregation, Sunday services, and other liturgies.
- Provide oversight of the administrative and operational activities associated with the Chapel.
- Serve as the primary preacher and leader in campus Chapel services.
- Oversee the spiritual well-being of the college student community.
- Foster the development of co-curricular programming that will assist students in the integration of Christian faith with their respective academic disciplines.
- Provide strategic guidance on issues related to spiritual formation and personal development of the student body.
- Provide worship, discipleship, and service opportunities for all students.
- Offer leadership and peer mentoring opportunities for students.
- Inform and train faculty and other staff on college student faith development and encourage participation in that development.
- Nurture a multicultural perspective and help students develop a deep inclination and aptitude for the work of reconciliation.
- Assist students in finding and entering into church community for regular worship.
- Forge and maintain intentional partnerships with area congregations and the Episcopal Church.
- Participate in various committees as assigned.
- Actively participate in the recruitment and particularly the retention of students.
- Continually develop, enhance, and improve customer service-related activities.
- Teach courses and assignments as directed by the Provost and Vice President for Academic Affairs.
- Advise students majoring in the Theological Studies Degree program.
- Cultivate an institutional advancement agenda for external funding to the College.
- Develop and cultivate recruitment plan for Episcopal students eligible for grants and scholarship from the Episcopal Church.
- Perform all other duties as required to support the College's Strategic Plan.

PHYSICAL DEMANDS

- Standard Office and Classroom Environment



- Ability to travel

EDUCATION

- Advanced or terminal theological, religion related degree (D.Min., Th.D., or Ph.D.) preferred.
- Master's degree in Theology or Religion required.

PREFERRED QUALIFICATIONS

- Ordained priest of the Episcopal Church
- Extensive experience in college ministry
- Teaching experience
- Exceptional public presence (including, but not limited to, preaching)
- Demonstrated commitment to the work of Christian reconciliation
- Demonstrated capacity and character for effective pastoral ministry
- Comfortable working within and promoting the Episcopal theological perspective

APPLICATION INFORMATION

Review of applications will begin immediately and continue until **March 22, 2019**.

Please forward a completed employment application, a cover letter detailing your interest and qualifications for the position, curriculum vitae, three (3) signed letters from professional references including contact information, and official graduate transcript(s) to:

Email Address: humanresources@voorhees.edu

or

Fax: **803.780.1187**

or

Postal Address: **The Office of Human Resources**

Voorhees College

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